



INDIAN RIVER STATE COLLEGE

Corporate & Community Training Institute

Solar Field Development Skills Program

JOB DESCRIPTION-Essential Physical Skills:

The essential physical skills required in the performance of the potential job opportunities include:

- The ability to walk, bend, lift, reach up, stoop, use ladders, hand tools, power tools, and other equipment as necessary.
- Sufficient dexterity to handle, manipulate and assemble small parts such as mechanical and electrical components.
- Regularly lift and/or move up to 25 pounds; frequently lift and/or move up to 35 pounds; and occasionally lift and/or move up to 50 pounds.
- Visual abilities to include close vision, distance vision, full color vision, peripheral vision, depth perception, and ability to adjust vision focus.
- Auditory abilities sufficient to receive verbal instruction as well as monitor, assess, and maintain awareness of team safety at all times.
- Most positions require employees to work outside in temperatures ranging from 35 degrees F to 95 degrees F; a tolerance to heat and cold is recommended.
- Must be available to work occasional overtime outside scheduled shift hours including evenings and weekends to meet production schedules.
- All of the participating Sub-Contractors expect their employees to follow proper safety standards while employed by the Company.